 HYUNDAI SUNGWO CASTING	Conflict Minerals (Responsible Minerals) Policy	Document No.	SWS-TA00-0003
		Effective Date	2025. 08. 01
		Last Updated	
		Page No.	1 / 5

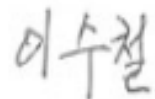
Hyundai Sungwoo Casting Conflict Minerals (Responsible Minerals) Policy

August 2025


[Approved by]

CEO of Hyundai Sungwoo Casting

Lee Su Cheol



(Signature)

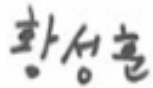
 HYUNDAI SUNGWO CASTING	Conflict Minerals (Responsible Minerals) Policy	Document No.	SWS-TA00-0003
		Effective Date	2025. 08. 01
		Last Updated	
		Page No.	2 / 5

Hyundai Sungwoo Casting Conflict Minerals (Responsible Minerals) Policy

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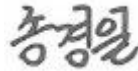
ESG T.F.T. Leader



Hwang, Sung Hoon

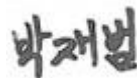
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Director of Procurement Division in Pohang Plant




Song, Kyung IL

Director of Procurement Division in Chungju Plant



Park, Jae Beom

	Conflict Minerals (Responsible Minerals) Policy	Document No.	SWS-TA00-0003
		Effective Date	2025. 08. 01
		Last Updated	
		Page No.	3 / 5

1. Policy

Hyundai Sungwoo Casting is committed to prohibiting the use of conflict minerals and actively participating in responsible mineral sourcing as part of its responsibility as a global company for a sustainable future. Establishing a responsible supply chain management system and encouraging the participation of business partners is one of the most important practices to minimize human rights violations and environmental damage.


Hyundai Sungwoo Casting places the highest priority on human rights and makes continuous efforts to respect and protect human rights through its Code of Conduct. Hyundai Sungwoo Casting recognizes that mineral extraction in conflict-affected and high-risk areas poses serious risks of human rights abuses and environmental degradation. Accordingly, Hyundai Sungwoo Casting strives to eradicate human rights violations, including child labor exploitation, and to protect the health and safety of mining workers.

Hyundai Sungwoo Casting complies with all applicable laws, regulations, and other relevant requirements and continuously improves its management systems. Hyundai Sungwoo Casting adheres to the Conflict Minerals (Responsible Minerals) Policy of its major customers, Hyundai Motor Company and Kia, and complies with their Supplier Code of Conduct. Furthermore, Hyundai Sungwoo Casting makes continuous efforts to source minerals only from smelters and refiners that are certified under the Responsible Minerals Assurance Process (RMAP).

Through these efforts, Hyundai Sungwoo Casting aims to minimize the negative social and environmental impacts associated with mineral extraction and actively discloses related information to various stakeholders through sustainability reporting.

2. Conflict Minerals

Hyundai Sungwoo Casting recognizes that conflict minerals may be mined and distributed unethically in conflict-affected regions, including the Democratic Republic of the Congo (DRC) and its adjoining countries. Hyundai Sungwoo Casting strictly prohibits the use of conflict minerals (3TG: Tin, Tantalum, Tungsten, and Gold) that are sourced from such regions through unethical practices involving human rights violations and environmental damage.

	Conflict Minerals (Responsible Minerals) Policy	Document No.	SWS-TA00-0003
		Effective Date	2025. 08. 01
		Last Updated	
		Page No.	4 / 5

Hyundai Sungwoo Casting has established a basic policy to thoroughly investigate whether conflict minerals are contained in its products and to provide customers with products that have been sourced through lawful and ethical supply chains. In line with this policy, Hyundai Sungwoo Casting operates a supplier management process and regularly conducts conflict minerals surveys in compliance with the Conflict Minerals Management Guidelines of Hyundai Motor Company and Kia.

3. Responsible Minerals

Hyundai Sungwoo Casting manages not only conflict minerals (Tin, Tantalum, Tungsten, and Gold) but also other minerals that pose potential risks of human rights violations or environmental damage during extraction. Hyundai Sungwoo Casting takes a comprehensive approach to managing its mineral supply chain.


In particular, Hyundai Sungwoo Casting recognizes the issues related to child labor and human rights violations in cobalt mining in the Democratic Republic of the Congo and manages such risks in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. Hyundai Sungwoo Casting also continuously monitors newly emerging mineral-related issues and reviews additional response measures as necessary.

Hyundai Sungwoo Casting will continue to proactively respond to global mineral-related issues to ensure that mineral sourcing does not contribute to conflict financing and that minerals are procured in a socially responsible manner that respects human rights and the environment.

4. Hyundai Sungwoo Casting's Efforts

Hyundai Sungwoo Casting currently manages key conflict minerals, including Tin, Tantalum, Tungsten, and Gold, as well as major responsible minerals such as Cobalt. In accordance with the supply chain policies of its major customers, Hyundai Motor Company and Kia, Hyundai Sungwoo Casting continuously conducts due diligence and monitoring on responsible mineral sourcing.

Furthermore, Hyundai Sungwoo Casting strives to extend the principles of conflict-free and socially responsible mineral procurement to lower-tier suppliers by encouraging the adoption and

	Conflict Minerals (Responsible Minerals) Policy	Document No.	SWS-TA00-0003
		Effective Date	2025. 08. 01
		Last Updated	
		Page No.	5 / 5

implementation of responsible minerals sourcing policies throughout the supply chain.